

# Public Document Pack



## MINUTES OF A MEETING OF THE ANNUAL MEETING OF THE COUNCIL OF THE LONDON BOROUGH OF HAVERING Council Chamber - Town Hall 23 May 2018 (7.30 – 9.15 pm)

**Present:** The Mayor (former Councillor Linda Van den Hende at start of meeting, Councillor Dilip Patel thereafter) in the Chair

Councillors Clarence Barrett, Robert Benham, Ray Best, Carole Beth, Michael Deon Burton, Joshua Chapman, John Crowder, Philippa Crowder, Keith Darvill, Osman Dervish, Nic Dodin, David Durant, Tony Durdin, Brian Eagling, Gillian Ford, Jason Frost, Martin Goode, Linda Hawthorn, Judith Holt, Tele Lawal, Paul McGeary, Paul Middleton, Sally Miller, Robby Misir, Ray Morgon, Barry Mugglestone, John Mylod, Stephanie Nunn, Denis O'Flynn, Gerry O'Sullivan, Ron Ower, Nisha Patel, Bob Perry, Viddy Persaud, Roger Ramsey, Timothy Ryan, Jan Sargent, Carol Smith, Christine Smith, Natasha Summers, Matt Sutton, Maggie Themistocli, Jeffrey Tucker, John Tyler, Christine Vickery, Melvin Wallace, Ciaran White, Damian White, Michael White, Reg Whitney, Christopher Wilkins, Graham Williamson and Darren Wise

Approximately 60 Members' guests, members of the public and a representative of the press were also present.

There were no apologies for absence received.

The Mayor advised Members and the public of action to be taken in the event of emergency evacuation of the Town Hall becoming necessary.

Father Roderick Hingley, of the Church of St Alban, Protomartyr, Romford opened the meeting with prayers.

The meeting closed with the singing of the National Anthem.

### 1 **DISCLOSURE OF INTERESTS (agenda item 3)**

The Members named in minutes 3 and 9 (the mayoralty and various Committee Chairmanships) who were candidates for offices attracting a Special Responsibility Allowance, each declared a personal interest under the Members' Code of Conduct as, if elected, they would benefit from the Members' Allowances Scheme, 2018-19.

2 **ANNOUNCEMENTS BY OUTGOING MAYOR (agenda item 4)**

A minute's silence was held in memory of former Councillor and Mayor of Havering – Tom Orrin who had sadly passed away recently. Tributes to former Councillor Orrin were paid from all sides of the Chamber.

The outgoing Mayor congratulated all newly elected Councillors and summarised the highlights of her year in office including visits by children to the town hall and being involved in visits to local places of worship etc.

3 **MAYORALTY 2018/19 (agenda item 5)**

**Motion on behalf of the Conservative Group**

That Councillor Dilip Patel be elected to the office of Mayor for the municipal year 2018-19.

The motion was **AGREED** without division and Councillor Dilip Patel was therefore **ELECTED** as Mayor for the municipal year 2018/19, without division.

**Councillor Dilip Patel**, having made the Declaration of Acceptance of Office of Mayor as required by the Local Government Act 1972, then took the Chair and thanked the Council for the honour bestowed upon him. The Mayor indicated that his Mayoress would be **Councillor Nisha Patel**.

Councillor Ower expressed the thanks of the Council to the outgoing Mayor – Councillor Linda Van den Hende for her services during 2017/18. Councillor Van den Hende suitably replied.

4 **DEPUTY MAYOR**

In accordance with the Local Government Act 1972, the Mayor signified in writing his appointment of **Councillor Michael Deon Burton** as Deputy Mayor for the coming year and to carry out the duties of the Mayor in case of the Mayor's illness or absence.

Councillor Deon Burton made the Declaration of Acceptance of Office accordingly. The Mayor indicated that the Deputy Mayor's Consort for the year would be **Councillor Christine Vickery**.

5 **MINUTES (agenda item 6)**

The minutes of the meeting of the Council held on 21 March 2018 were before the Council for approval.

It was **AGREED**, without division, that the minutes be signed as a correct record.

6 **ANNOUNCEMENTS BY THE INCOMING MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE (agenda item 7)**

The incoming Mayor – Councillor Dilip Patel thanked the Council for his appointment. The Mayor announced he planned to support a range of smaller charities registered in Havering by attending fund raising events etc. The Mayor would announce details of his other charities at a later date.

7 **APPOINTMENT OF THE LEADER OF THE COUNCIL 2018/2022 (agenda item 8)**

Motion on behalf of the Conservative Group

That Councillor Damian White be elected to the office of Leader of the Council for the municipal years 2018 - 2022.

Motion on behalf of the Independent Residents' Group

That Councillor Jeffrey Tucker be elected to the office of Leader of the Council for the municipal years 2018 – 2022.

Motion on behalf of the Upminster & Cranham Residents' Associations Group

That Councillor Clarence Barrett be elected to the officer of Leader of the Council for the municipal years 2018 – 2022.

A procedural motion on behalf of the Upminster and Cranham Residents' Associations Group that a five minute speech be given proposing each candidate was **NOT CARRIED** by 29 votes to 25 (see division 1)

Council noted the withdrawal of Councillor Tucker as candidate for Leader of the Council.

Councillor Damian White was **ELECTED** to the office of Leader of the Council for the municipal years 2018 – 2022 by 29 votes to 20 (see division 2).

The Leader of the Council also confirmed the appointment of the following Cabinet Members:

Councillor Robert Benham – Cabinet Member for Education, Children & Families

Councillor Joshua Chapman – Cabinet Member for Housing

Councillor Osman Dervish – Cabinet Member for Environment

Councillor Jason Frost – Cabinet Member for Health & Adult Care Services

Councillor Viddy Persaud – Cabinet Member for Public Protection and Safety

Councillor Roger Ramsey – Cabinet Member for Finance & Property

8 **APPOINTMENT OF THE COMMITTEES OF THE COUNCIL AND SCHEME OF DELEGATION (agenda item 9)**

A procedural motion on behalf of the Administration that this matter and agenda item 12 (Members' Allowances Scheme) be dealt with on a vote only basis, was **CARRIED** by 29 votes to 25 (see division 3).

A report of the Monitoring Officer gave details of the appointment of the Committees of the Council and advised on political balance issues and the scheme of delegation.

Deemed motion on behalf of the Administration

That the report be adopted and its recommendations carried into effect.

Amendment on behalf of the Independent Residents' Group

Council agrees the abolition of the Rainham and South Hornchurch Working Party and creation of Joint Venture Working Party should be referred to Governance Committee to fully consider the reasons and implications for the proposed changes and, if approved, presented and determined at a future Council meeting.

The amendment on behalf of the Independent Residents' Group was **NOT CARRIED** by 33 votes to 20 (see division 4) and the deemed motion on behalf of the Administration was **AGREED** as the substantive motion by 34 votes to 20 (see division 5).

**RESOLVED:**

- (1) That, so far as necessary to enable any changes proposed and agreed during this meeting to be carried in to effect, Council Procedure Rule 20.2 (proposals to amend the Constitution to be referred to Governance Committee without discussion) be suspended.
- (2) That, subject to the Council's consideration of any motion or amendment to this report relating to changes in the Committee structure, the Committees listed in Appendix 1 of the report to Council be appointed for the 2018/19 Municipal Year and that:

- (a) As required by statute, two voting co-optees representing the Church of England and the Roman Catholic Church and three parent governor co-optees selected in accordance with the appropriate Regulations, be appointed to the Children & Learning Services Overview and Scrutiny Sub-Committee.
  - (b) The other non-elected member “appointments” and invitations to attend shown in the Appendix (and particularly its annexes) be confirmed.
- (3) Those Committees be appointed with:
- (a) the membership sizes and
  - (b) the political balance
- indicated in Appendix 2 of the report to Council
- (4) That the delegation of non-executive functions (as defined by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (amended) to officers be agreed as set out in the Council’s Constitution.
- (5) To agree that all officers with delegated powers have power to further delegate those powers to other officers under s.101 of the Local Government Act 1972 or as provided for by any other legislation and may agree a scheme of delegation to officers for their service areas.

9 **APPOINTMENT OF THE CHAIRMAN AND VICE-CHAIRMEN OF COMMITTEES (agenda item 10)**

**Motion on behalf of the Conservative Group**

| <b>Committee</b>                          | <b>Chairman Councillor</b> | <b>Vice-Chairman Councillor</b>                            |
|---|----------------------------|--|
| Adjudication and Review (2 Vice-Chairmen) | Maggie Themistocli         | 1. Tim Ryan<br>2. Ray Best                                 |
| Audit                                     |                            | Matt Sutton  |
| Governance                                | Michael White              | Robert Benham  |
| Highways Advisory                         |                            | Ciaran White   |
| Licensing (3 Vice-Chairmen)               | Philippa Crowder           | 1. Bob Perry<br>2. Christine Vickery<br>3. Christine Smith |

|   |                     |                |
|---|---------------------|----------------|
| Pensions  | John Crowder        | Melvin Wallace |
| Planning  | Robby Misir         | Carol Smith    |
| Strategic Planning  | Melvin Wallace      |                |
| Joint Venture Working Party                               | Michael Deon Burton |                |
| Overview and Scrutiny Board                               |                     |                |
| Children and Learning Overview and Scrutiny Sub-Committee | Judith Holt         |                |
| Crime & Disorder Sub-Committee                            | Bob Perry           |                |
| Environment Overview and Scrutiny Sub-Committee           | John Mylod          |                |
| Health Overview and Scrutiny Sub-Committee                | Nisha Patel         |                |
| Individuals Overview and Scrutiny Sub-Committee           | Ray Best            |                |
| Towns and Communities Overview and Scrutiny Sub-Committee |                     |                |

**Sub-Committee of the Governance Committee:**

|              |              |               |
|--------------|--------------|---------------|
| Appointments | Damian White | Robert Benham |
|--------------|--------------|---------------|

**Motion on behalf of the North Havering Residents Group**

| <b>Committee</b>                          | <b>Chairman Councillor</b> | <b>Vice-Chairman Councillor</b> |
|---|----------------------------|---------------------------------|
| Adjudication and Review (2 Vice-Chairmen) |                            | 1.<br>2.                        |
| Audit                                     | Martin Goode               |                                 |

|  |               |                |
|--|---------------|----------------|
| Governance   |               |                |
| Highways Advisory  | Brian Eagling |                |
| Licensing<br>(3 Vice-Chairmen)   |               | 1.<br>2.<br>3. |
| Pensions   |               |                |
| Planning   |               |                |
| Strategic Planning   |               |                |
| Joint Venture Working<br>Party   |               |                |
| Overview and<br>Scrutiny Board   | Darren Wise   |                |
| Children and Learning<br>Overview and<br>Scrutiny Sub-<br>Committee    |               |                |
| Crime & Disorder<br>Sub-Committee                                      |               |                |
| Environment<br>Overview and<br>Scrutiny Sub-<br>Committee              |               |                |
| Health Overview and<br>Scrutiny Sub-<br>Committee                      |               |                |
| Individuals Overview<br>and Scrutiny Sub-<br>Committee                 |               |                |
| Towns and<br>Communities<br>Overview and<br>Scrutiny Sub-<br>Committee |               |                |

**Sub-Committee of the Governance Committee:**

|              |  |  |
|--------------|--|--|
| Appointments |  |  |
|--------------|--|--|

**Motion on behalf of the Independent Residents' Group**

| <b>Committee</b>  | <b>Chairman<br/>Councillor</b> | <b>Vice-Chairman<br/>Councillor</b> |
|---|--------------------------------|-------------------------------------|
| Adjudication and<br>Review (2 Vice-<br>Chairmen)                    |                                | 1.<br>2.                            |
| Audit   |                                |                                     |
| Governance  |                                |                                     |
| Highways Advisory   |                                |                                     |
| Licensing<br>(3 Vice-Chairmen)                                      |                                | 1.<br>2.<br>3.                      |
| Pensions  |                                |                                     |
| Planning  |                                |                                     |
| Strategic Planning  |                                |                                     |
| Joint Venture Working<br>Party                                      | David Durant                   |                                     |
| Overview and<br>Scrutiny Board                                      |                                |                                     |
| Children and Learning<br>Overview and<br>Scrutiny Sub-<br>Committee |                                |                                     |
| Crime & Disorder<br>Sub-Committee                                   |                                |                                     |
| Environment<br>Overview and<br>Scrutiny Sub-<br>Committee           |                                |                                     |
| Health Overview and<br>Scrutiny Sub-<br>Committee                   |                                |                                     |
| Individuals Overview<br>and Scrutiny Sub-<br>Committee              |                                |                                     |
| Towns and<br>Communities<br>Overview and<br>Scrutiny Sub-           |                                |                                     |



|           |  |  |
|-----------|--|--|
| Committee |  |  |
|-----------|--|--|

**Sub-Committee of the Governance Committee:**

|              |  |  |
|--------------|--|--|
| Appointments |  |  |
|--------------|--|--|

**Motion on behalf of the Residents' Group**

| <b>Committee</b>  | <b>Chairman<br/>Councillor</b> | <b>Vice-Chairman<br/>Councillor</b> |
|---|--------------------------------|-------------------------------------|
| Adjudication and Review (2 Vice-Chairmen)                 |                                | 1.<br>2.                            |
| Audit   |                                |                                     |
| Governance  |                                |                                     |
| Highways Advisory   | Barry Mugglestone              |                                     |
| Licensing (3 Vice-Chairmen)                               |                                | 1.<br>2.<br>3.                      |
| Pensions  | Stephanie Nunn                 |                                     |
| Planning  |                                |                                     |
| Strategic Planning  | Reg Whitney                    |                                     |
| Joint Venture Working Party                               |                                |                                     |
| Overview and Scrutiny Board                               |                                |                                     |
| Children and Learning Overview and Scrutiny Sub-Committee |                                |                                     |
| Crime & Disorder Sub-Committee                            |                                |                                     |
| Environment Overview and Scrutiny Sub-Committee           |                                |                                     |

|   |           |  |
|---|-----------|--|
| Health Overview and Scrutiny Sub-Committee                | Nic Dodin |  |
| Individuals Overview and Scrutiny Sub-Committee           |           |  |
| Towns and Communities Overview and Scrutiny Sub-Committee |           |  |

**Sub-Committee of the Governance Committee:**

|              |            |  |
|--------------|------------|--|
| Appointments | Ray Morgon |  |
|--------------|------------|--|

**Motion on behalf of the Labour Group**

| <b>Committee</b>                          | <b>Chairman Councillor</b> | <b>Vice-Chairman Councillor</b> |
|---|----------------------------|---------------------------------|
| Adjudication and Review (2 Vice-Chairmen) |                            | 1.<br>2.                        |
| Audit                                     |                            |                                 |
| Governance                                |                            |                                 |
| Highways Advisory                         |                            |                                 |
| Licensing (3 Vice-Chairmen)               |                            | 1.<br>2.<br>3.                  |
| Pensions                                  |                            |                                 |
| Planning                                  |                            |                                 |
| Strategic Planning                        |                            | Keith Darvill                   |
| Joint Venture Working Party               |                            | Paul McGeary                    |
| Overview and Scrutiny Board               |                            | Keith Darvill                   |

|   |               |  |
|---|---------------|--|
| Children and Learning Overview and Scrutiny Sub-Committee |               |  |
| Crime & Disorder Sub-Committee                            |               |  |
| Environment Overview and Scrutiny Sub-Committee           |               |  |
| Health Overview and Scrutiny Sub-Committee                |               |  |
| Individuals Overview and Scrutiny Sub-Committee           |               |  |
| Towns and Communities Overview and Scrutiny Sub-Committee | Keith Darvill |  |

**Sub-Committee of the Governance Committee:**

|              |  |  |
|--------------|--|--|
| Appointments |  |  |
|--------------|--|--|

**Motion on behalf of the Upminster & Cranham Residents' Associations Group**

| <b>Committee</b>                          | <b>Chairman Councillor</b> | <b>Vice-Chairman Councillor</b>               |
|---|----------------------------|---|
| Adjudication and Review (2 Vice-Chairmen) |                            | 1.<br>2.                                      |
| Audit                                     | Clarence Barrett           | Clarence Barrett (unless elected as Chairman) |
| Governance                                |                            | Ron Ower                                      |
| Highways Advisory                         |                            | Chris Wilkins                                 |
| Licensing (3 Vice-Chairmen)               |                            | 1.<br>2. John Tyler<br>3.                     |

|   |                |  |
|---|----------------|--|
| Pensions  |                | Ron Ower   |
| Planning  |                |  |
| Strategic Planning  |                | Linda Hawthorn   |
| Joint Venture Working Party                               |                |  |
| Overview and Scrutiny Board                               |                | Gillian Ford   |
| Children and Learning Overview and Scrutiny Sub-Committee | Gillian Ford   | Gillian Ford (unless elected as Chairman)                  |
| Crime & Disorder Sub-Committee                            |                | John Tyler   |
| Environment Overview and Scrutiny Sub-Committee           |                | Clarence Barrett (unless elected as Leader of the Council) |
| Health Overview and Scrutiny Sub-Committee                |                | Gillian Ford   |
| Individuals Overview and Scrutiny Sub-Committee           |                | Linda Hawthorn   |
| Towns and Communities Overview and Scrutiny Sub-Committee | Linda Hawthorn | Chris Wilkins  |

**Sub-Committee of the Governance Committee:**

|              |  |              |
|--------------|--|--------------|
| Appointments |  | Gillian Ford |
|--------------|--|--------------|

The following appointments were unopposed and were **AGREED** without division:

|   |                                 |  |
|---|---------------------------------|--|
| Adjudication and Review (2 Vice-Chairmen)                 | Maggie Themistocli              | 1. Tim Ryan<br>2. Ray Best   |
| Audit   | Position contested – see below  | Position contested – see below.  |
| Governance  | Michael White                   | Position contested – see below.  |
| Highways Advisory   | Position contested – see below. | Position contested – see below.  |
| Licensing (3 Vice-Chairmen)                               | Philippa Crowder                | 1. Bob Perry<br>2. Position contested – see below.<br>3. Christine Smith |
| Pensions  | Position contested – see below. | Position contested – see below.  |
| Planning  | Robby Misir                     | Carol Smith  |
| Strategic Planning  | Position contested – see below. | Position contested – see below.  |
| Joint Venture Working Party                               | Position contested – see below. | Paul McGeary   |
| Overview and Scrutiny Board                               | Darren Wise                     | Position contested – see below.  |
| Children and Learning Overview and Scrutiny Sub-Committee | Position contested – see below. | Gillian Ford (unless elected as Chairman)                                |
| Crime & Disorder Sub-Committee                            | Bob Perry                       | John Tyler   |
| Environment Overview and Scrutiny Sub-Committee           | John Mylod                      | Clarence Barrett (unless elected as Leader of the Council)               |
| Health Overview and Scrutiny Sub-Committee                | Position contested – see below. | Gillian Ford   |
| Individuals Overview and Scrutiny Sub-Committee           | Ray Best                        | Linda Hawthorn   |
| Towns and Communities Overview and                        | Position contested – see below. | Chris Wilkins  |

|                       |      |  |  |
|-----------------------|------|--|--|
| Scrutiny<br>Committee | Sub- |  |  |
|-----------------------|------|--|--|

**Sub-Committee of the Governance Committee:**

|              |                                   |                                    |
|--------------|-----------------------------------|------------------------------------|
| Appointments | Position contested –<br>see below | Position contested –<br>see below. |
|--------------|-----------------------------------|------------------------------------|

The following appointments were **AGREED** following votes:

**Chairman of Audit Committee**

|  |   |
|--|---|
| <b>North Havering<br/>Residents Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
| Martin Goode   | Clarence Barrett  |

Councillor Martin Goode was **ELECTED** as Chairman of the Audit Committee by 29 votes to 25 (see division 6).

**Vice-Chairman of Audit Committee**

|  |   |
|--|---|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
| Matt Sutton  | Clarence Barrett<br>(unless elected as<br>Chairman).  |

Councillor Matt Sutton was **ELECTED** as Vice-Chair of the Audit Committee by 29 votes to 25 (see division 7).

**Vice-Chairman of Governance Committee**

|  |   |
|--|---|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
| Robert Benham  | Ron Ower  |

Councillor Robert Benham was **ELECTED** as Vice-Chair of Governance Committee by 29 votes to 24 (see division 8).

**Chairman of Highways Advisory Committee**

|  |  |
|--|--|
| <b>North Havering<br/>Residents Group<br/>nominee<br/>Councillor</b> | <b>Residents' Group<br/>nominee<br/>Councillor</b> |
| Brian Eagling  | Barry Mugglestone                                  |

Councillor Brian Eagling was **ELECTED** as Chairman of Highways Advisory Committee by 29 votes to 24 (see division 9).

**Vice-Chairman of Highways Advisory Committee**

|  |   |
|--|---|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations<br/>nominee<br/>Councillor</b> |
| Ciaran White   | Chris Wilkins   |

Councillor Ciaran White was **ELECTED** as Vice-Chair of the Highways Advisory Committee by 29 votes to 25 (see division 10).

**Vice-Chairman of Licensing Committee**

|  |   |
|--|---|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
|--|---|

|                   |            |
|-------------------|------------|
| Christine Vickery | John Tyler |
|-------------------|------------|

Councillor Christine Vickery was **ELECTED** as Vice-Chair of the Licensing Committee by 29 votes to 20 (see division 11).

#### **Chairman of Pensions Committee**

|  |  |
|--|--|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Residents' Group<br/>nominee<br/>Councillor</b> |
| John Crowder   | Stephanie Nunn                                     |

Councillor John Crowder was **ELECTED** as Chairman of Pensions Committee by 29 votes to 25 (see division 12).

#### **Vice-Chairman of Pensions Committee**

|  |   |
|--|---|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
| Melvin Wallace                                       | Ron Ower  |

Councillor Melvin Wallace was **ELECTED** as Vice-Chairman of the Pensions Committee by 29 votes to 25 (see division 13).

#### **Chairman of Strategic Planning Committee**

|  |  |
|--|--|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Residents' Group<br/>nominee<br/>Councillor</b> |
| Melvin Wallace                                       | Reg Whitney  |

Councillor Melvin Wallace was **ELECTED** as Chairman of the Strategic Planning Committee by 34 votes to 20 (see division 14).



**Vice-Chairman of Strategic Planning Committee**

| <b>Labour Group<br/>nominee<br/>Councillor</b> | <b>Upminster and<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
|--|---|
| Keith Darvill                                  | Linda Hawthorn  |

Councillor Keith Darvill was **ELECTED** as Vice-Chair of Strategic Planning Committee by 34 votes to 20 (see division 15).

**Chairman of Joint Venture Working Party**

| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Independent<br/>Residents' Group<br/>nominee<br/>Councillor</b> |
|--|--|
| Michael Deon Burton                                  | David Durant   |

Councillor Michael Deon Burton was **ELECTED** as Chairman of the Joint Venture Working Party by 29 votes to 20 (see division 16).

**Vice-Chairman of Overview and Scrutiny Board**

| <b>Labour Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Associations Group<br/>nominee<br/>Councillor</b> |
|--|---|
| Keith Darvill                                  | Gillian Ford  |

Councillor Keith Darvill was **ELECTED** as Vice-Chair of the Overview and Scrutiny Board by 34 votes to 20 (see division 17).

### Chairman of Children and Learning Overview and Scrutiny Sub-Committee

|  |  |
|--|--|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham residents'<br/>Associations<br/>Residents' Group<br/>nominee<br/>Councillor</b> |
| Judith Holt  | Gillian Ford   |

Councillor Judith Holt was **ELECTED** as Chairman of the Children & Learning Overview and Scrutiny Sub-Committee by 29 votes to 25 (see division 18).

### Chairman of Health Overview and Scrutiny Sub-Committee

|  |  |
|--|--|
| <b>Conservative Group<br/>nominee<br/>Councillor</b> | <b>Residents' Group<br/>nominee<br/>Councillor</b> |
| Nisha Patel  | Nic Dodin  |

Councillor Nisha Patel was **ELECTED** as Chairman of the Health Overview and Scrutiny Sub-Committee by 29 votes to 25 (see division 19).

### Chairman of Towns and Communities Overview and Scrutiny Sub-Committee

|  |  |
|--|--|
| <b>Labour Group<br/>nominee<br/>Councillor</b> | <b>Upminster &amp;<br/>Cranham Residents'<br/>Association Group<br/>nominee<br/>Councillor</b> |
| Keith Darvill                                  | Linda Hawthorn   |

Councillor Keith Darvill was **ELECTED** as Chairman of the Towns & Communities Overview and Scrutiny Sub-Committee by 34 votes to 20 (see division 20).

**Chairman of Appointments Sub-Committee**

| <b>Conservative Group nominee Councillor</b> | <b>Residents' Group nominee Councillor</b> |
|--|--|
| Damian White                                 | Ray Morgon                                 |

Councillor Damian White was **ELECTED** as Chairman of the Appointments Sub-Committee by 29 votes to 20 (see division 21).

**Vice-Chairman of Appointments Sub-Committee**

| <b>Conservative Group nominee Councillor</b> | <b>Upminster &amp; Cranham Residents' Group nominee Councillor</b> |
|--|--|
| Robert Benham                                | Gillian Ford   |

Councillor Robert Benham was **ELECTED** as Vice-Chair of the Appointments Sub-Committee by 29 votes to 25 (see division 22).

For ease of reference, a summary of Members appointed by Council to positions is as follows:

| <b>Committee</b>                          | <b>Chairman Councillor</b> | <b>Vice-Chairman Councillor</b>                            |
|---|----------------------------|--|
| Adjudication and Review (2 Vice-Chairmen) | Maggie Themistocli         | 1. Tim Ryan<br>2. Ray Best                                 |
| Audit                                     | Martin Goode               | Matt Sutton  |
| Governance                                | Michael White              | Robert Benham  |
| Highways Advisory                         | Brian Eagling              | Ciaran White   |
| Licensing (3 Vice-Chairmen)               | Philippa Crowder           | 1. Bob Perry<br>2. Christine Vickery<br>3. Christine Smith |
| Pensions                                  | John Crowder               | Melvin Wallace   |
| Planning                                  | Robby Misir                | Carol Smith  |

|   |                     |                  |
|---|---------------------|------------------|
| Strategic Planning  | Melvin Wallace      | Keith Darvill    |
| Joint Venture Working Party                               | Michael Deon Burton | Paul McGeary     |
| Overview and Scrutiny Board                               | Darren Wise         | Keith Darvill    |
| Children and Learning Overview and Scrutiny Sub-Committee | Judith Holt         | Gillian Ford     |
| Crime & Disorder Sub-Committee                            | Bob Perry           | John Tyler       |
| Environment Overview and Scrutiny Sub-Committee           | John Mylod          | Clarence Barrett |
| Health Overview and Scrutiny Sub-Committee                | Nisha Patel         | Gillian Ford     |
| Individuals Overview and Scrutiny Sub-Committee           | Ray Best            | Linda Hawthorn   |
| Towns and Communities Overview and Scrutiny Sub-Committee | Keith Darvill       | Chris Wilkins    |

**Sub-Committee of the Governance Committee:**

|              |              |               |
|--------------|--------------|---------------|
| Appointments | Damian White | Robert Benham |
|--------------|--------------|---------------|

**10 APPOINTMENT OF THE MEMBER CHAMPIONS (agenda item 11)**

**Motion on behalf of the Conservative Group**

That the following be appointed Champions as indicated:

For the Armed Forces – Tim Ryan

For Equality and Diversity –

For the Historic Environment – Judith Holt

For the Over 50's – Christine Smith

For the Voluntary Sector Compact – Christine Vickery

For Young People – Ciaran White

**Motion on behalf of the Labour Group**

That the following be appointed Champions as indicated:

For the Armed Forces – Denis O'Flynn

For Equality and Diversity – Tele Lawal

For the Historic Environment –

For the Over 50's –

For the Voluntary Sector Compact –

For Young People –

**Motion on behalf of the Upminster & Cranham Residents' Associations Group**

That the following be appointed Champions as indicated:

For the Armed Forces –

For Equality and Diversity – Chris Wilkins

For the Historic Environment – Linda Hawthorn

For the Over 50's –

For the Voluntary Sector Compact –

For Young People –

The nomination of Councillor Tim Ryan for the Member Champion for the Armed Forces was withdrawn by the Conservative Group.

The following Member Champions were appointed without division:

For the Armed Forces – Councillor Denis O'Flynn

For the Over 50's – Councillor Christine Smith

For the Voluntary Sector Compact – Christine Vickery

For Young People – Ciaran White

The following Member Champions were appointed following a vote:

### Member Champion for Equality & Diversity

| Labour Group nominee<br>Councillor | Upminster & Cranham Residents' Associations Group nominee<br>Councillor |
|------------------------------------|---|
| Tele Lawal                         | Chris Wilkins   |

Councillor Tele Lawal was **ELECTED** as Member Champion for Equalities & Diversity by 34 votes to 20 (see division 23).

### Member Champion for the Historic Environment

| Conservative Group nominee<br>Councillor | Upminster & Cranham Residents' Group nominee<br>Councillor |
|--|--|
| Judith Holt                              | Linda Hawthorn   |

Councillor Judith Holt was **ELECTED** as Member Champion for the Historic Environment by 29 votes to 25 (see division 24).

## 11 MEMBERS' ALLOWANCES SCHEME (agenda item 12)

Council noted the amended recommendation of the report as follows:

Amended recommendation of report:

That the changes to the Members' Allowances Scheme be implemented as per the report, subject to the addition of paragraph 11 as shown below:

### 11 Financial Limits

The Chief Operating Officer will arrange for the budget for members allowances to be monitored to ensure that budgetary issues are reported to Members.

(a) Increases in Allowances

Basic Allowances as quoted will be updated for 2018/19 by any 2018/19 increases as agreed under the annual Local Government Pay Settlement of the Joint Negotiating Committee for Chief Officers of Local Authorities or its replacement under the local pay agreement. The amounts so calculated are to be rounded up to be divisible for payment purposes.

The amended basic allowance will be found on the Internet once any annual % uplifts have been agreed.

The Travelling and Subsistence allowances will be increased in line with the increase in officer rates.

The following questions on the report were submitted by the Residents' Group:

1. Given that the same number of opposition groups exist after the recent local elections as before them, would the Leader of the Council provide an explanation as to how the opposition groups have become more diverse and what evidence can he provide to demonstrate that the workload of all the opposition Group Leaders will reduce by half to reflect the proposed 50% reduction in Leaders allowances?
2. Under The Local Authorities (Members') Regulations 2003, it states that before a scheme is amended, the authority shall have due regards to the recommendations made by an Independent remuneration panel, in this case, London Councils. Would the Leader of the Council explain how this due regard was considered in relation to the SRA for the Leader of the Opposition which it is proposed be over 50% less than the recommended MINIMUM by London Councils?
3. Given that the above report from London Councils places in Band two, the Leader of the Opposition and the Chair of the Scrutiny Board, would the Leader of the Council explain why there has been such discrimination in how these roles have been treated in terms of remuneration?
4. Given the generous allowance proposed for the Vice-Chair of Strategic Planning Committee and the limited number of occasions when vice-chairs are used in this council, Would the Leader of the Council confirm how he justifies equating the remuneration of this position with the role and workload performed by the Leader of the opposition.

Response to questions by the Leader of the Council

This Council has a very large number of small opposition groups (5) compared with other London Boroughs which often have only one or two. The largest of those Groups in this Council has only 8 members, the smallest has 3. The proposed allowances for Group Leaders are more proportionate, having regard to the overall responsibilities of those roles, the small number of members they are responsible for, and comparing those roles in the Council with the responsibilities of other SRA roles. The Strategic Planning roles for example will both involve a large number of meetings, including with developers, and will require high level decision making on matters of critical importance to our residents.

The Council is required to 'have regard' to the Panel recommendations, which means it must consider the report but is not bound by it, thus recognising that there are differences between Councils and one size does not fit all. The proposed Members' Allowance Scheme reflects the respective responsibilities and duties of the various SRA posts moving forwards, and results overall in a Members' Allowance total budget spend broadly in line with that previously agreed.

Deemed motion on behalf of the Administration

That the report be adopted and its recommendations carried into effect.

Amendment on behalf of the Upminster and Cranham Residents' Associations Group

As shown in track changes on the attached document (see appendix 1 to minutes).

Amendment on behalf of the Independent Residents' Group

Council agrees minority group leader SRAs to remain the same @ £4,000

The amendment on behalf of the Upminster and Cranham Residents' Associations Group was **NOT CARRIED** by 30 votes to 24 (see division 25); the amendment on behalf of the Independent Residents' Group was **NOT CARRIED** by 29 votes to 19 (see division 26) and the deemed motion on behalf of the Administration was **CARRIED** by 31 votes to 23 (see division 27).

**RESOLVED:**

**That the changes to the Members' Allowances Scheme be implemented as per the report, subject to the addition of paragraph 11 as shown above.**



Note: The agreed Members' Allowances Scheme (subject to the addition of paragraph 11 shown above) is given as appendix 2 to these minutes.

12 **STATEMENT BY THE LEADER OF THE COUNCIL (agenda item 13)**

The text of the statement given by the Leader of the Council is shown at appendix 3 to these minutes.

13 **VOTING RECORD**

The record of voting decisions is attached as appendix 4 to these minutes.

---

**Mayor**

This page is intentionally left blank

## COUNCIL, 23 MAY 2018

### REPORT OF THE CHIEF EXECUTIVE

#### MEMBER ALLOWANCES SCHEME– PROPOSED REVISION

The Local Authorities (Members' Allowances) (England) Regulations 2003 provide that a Local Authority shall make a scheme in accordance with these Regulations in respect of each year. Regulation 10 provides that such a scheme shall be made before the beginning of each year commencing on 1<sup>st</sup> April. Such a scheme may be amended during the year, but only revoked and replaced with a new scheme with effect from the beginning of a year.

Members approved the 2018/19 Member Allowances Scheme at Full Council in February 2018

#### Revisions to the Allowances Scheme

As a consequence of the proposed changes to the Council's Planning regime, revised arrangements are proposed for the award of special responsibility allowances to the Strategic Planning and Planning Committees.

As detailed elsewhere on the Council agenda it is proposed that the Rainham & South Hornchurch Party be replaced by the Joint Venture Working Party. The special responsibility allowance afforded to the revised working party is to remain unchanged.

~~It is also proposed to amend the special responsibility allowance levels for the Leaders of the Principal Opposition and Minority Opposition Groups. The changes are to reflect the diverse political make up of the Council and the accompanying workload expected to be placed upon those Group Leaders.~~

In order to reflect the fundamental importance this Council places on the democratic principle of holding the administration to account through strong and constructive opposition, it is recommended that:

- The Special Responsibility Allowances (SRAs) for Leaders of Minority Opposition Groups and the Leader of the Principle Opposition remain as agreed by Full Council on 21st February 2018, and;
- A substantial review of SRAs is undertaken at the earliest opportunity to more accurately reflect the level of payments with the associated workload and responsibilities of positions so that Value for Money is clearly demonstrated to Havering Council Tax Payers.

The proposed revisions to the Member Allowances Scheme do not affect the budgetary position. Any savings arising from the proposals will be reinvested into support services.

The revised list of members' allowances, if agreed, would be as follows:

| Category of Allowance   | Amount Per Member<br>£  | Previously agreed Scheme |
|---|-------------------------|--------------------------|
| <b><u>Basic Allowance</u></b>                                 | 10,208                  | 10, 208                  |
| <b>Special Responsibility Allowances:</b>                     |                         |                          |
| Leader of the Council   | 45,048                  | 45,048                   |
| Deputy Leader of the Administration                           | 31,420                  | 31,420                   |
| Cabinet Members   | 28,780                  | 28,780                   |
| Leader of Principal Opposition                                | <del>7,650</del> 14,418 | 14,418                   |
| Leader of Minority Opposition Groups                          | <del>2,000</del> 4,000  | 4,000                    |
| Mayor   | 12,000                  | 12,000                   |
| Deputy Mayor  | 4,000                   | 4,000                    |
| Overview and Scrutiny Board Chairman                          | 14,418                  | 14,418                   |
| Overview and Scrutiny Sub-Committee Chairmen                  | 7,650                   | 7,650                    |
| Strategic Planning, Planning and Licensing Committee Chairmen | 14,418                  | 14,418                   |
| Strategic Planning Committee Vice Chairman                    | 7650                    | n/a                      |
| Planning Committee Vice-Chairman                              | 2,000                   | 2,000                    |
| Licensing Committee Vice Chairmen                             | +117                    | +117                     |
| Audit, Pensions, Highways and Governance Committees Chairmen  | 7,650                   | 7,650                    |
| Adjudication & Review Committee Chairman                      | 2,000                   | 2,000                    |
| JV Working Party Chairman                                     | 7,650                   | 7,650                    |

+ per meeting chaired

Note:

In accordance with paragraph 4(c) of the Members' Allowance scheme, when a Councillor would otherwise be entitled to more than one special responsibility allowance, then the entitlement shall be to only one, that being the one attracting the higher rate

Under Regulation 19 of the 2003 Regulations, before an authority amends a scheme, it shall have regard to the recommendations made in relation to it by an independent remuneration panel.

The Council uses the London Council's Independent Review Panel in this regard and that panel has published a report, "*The Remuneration of Councillors in London 2018*", in January 2018. This report discusses the role of councillors and sets out recommended allowance levels. This includes special responsibility allowances.

Special Responsibility Allowances (SRAs) are presented in 5 bands determined by the types of role a Member may have. The allowance levels for each band are shown in a range and as a percentage of the remuneration package for a Council

Leader. This gives flexibility and takes into account the different level of complexity similar roles may have between Councils.

Due regard should be given to the Independent Review Panel report (attached as Appendix B) in determining the proposed scheme and comparisons between the proposed SRA levels and the recommendations of the Independent Panel.

**Recommendation:**

**That the changes to the Member Allowances Scheme be implemented in the manner set out above and that a substantial review of SRAs is undertaken at the earliest opportunity-**

## Members' Allowances Scheme

*Agreed at the meeting of the Council on 21 February 2018:*

*The new Scheme is agreed with effect from 1<sup>st</sup> April 2018 and the revocation of the Members' Allowance Scheme (2017) is effective from 31<sup>st</sup> March 2018.*

The Council of the London Borough of Havering in exercise of the powers conferred by the Local Authorities (Members Allowances) (England) Regulations 2003 hereby makes the following scheme:

- 1 This scheme may be cited as the Havering London Borough Council Members' Allowance Scheme. The new scheme shall have effect from 1<sup>st</sup> April 2018.
- 2 In this scheme, "councillor" means a councillor of the London Borough of Havering and "year" means the period ending on 31<sup>st</sup> March 2019 and any period of 12 months ending on 31<sup>st</sup> March in any year after 2019.
- 3 **Basic allowance (Schedule 1)**  
Subject to paragraphs 7 and 11, for each year a basic allowance of £10,208 shall be paid to each councillor.
- 4 **Special responsibility allowance (Schedule 1)**
  - (a) For each year a special responsibility allowance shall be paid to those councillors who hold the special responsibilities in relation to the Council that are specified in schedule 1 to this scheme.
  - (b) Subject to paragraph 7, the amount of each such allowance shall be the amount specified against that special responsibility in that schedule.
  - (c) When a councillor would otherwise be entitled under the scheme to more than one special responsibility allowance, then the entitlement shall instead be only to one of them, being the one attracting the higher rate.
  - (d) Where a Member is also a member of another authority, that Member may not receive allowances from more than one authority in respect of the same duties.
- 5 **Child and dependent care allowance**  
These expenses are expected to be met from the Basic Allowance.
- 6 **Renunciation**  
A Councillor may, by notice in writing given to the Chief Finance Officer, elect to forego any part of his/her entitlement to an allowance under this scheme.

## 7 **Part-year entitlements**

- (a) The provisions of this paragraph shall have effect to regulate the entitlements of a councillor to basic and special responsibility where, in the course of a year, this scheme is amended or that a councillor becomes, or ceases to be, a councillor, or accepts or relinquishes a special responsibility in respect of which a special responsibility allowance is payable.
- (b) If an amendment to this scheme changes the amount to which a councillor is entitled by way of a basic allowance or a special responsibility allowance, then in relation to each of the periods:
  - (i) beginning with the year and ending with the day before that on which the first amendment in that year takes effect, or
  - (ii) beginning with the day on which an amendment takes effect and ending with the day before that on which the next amendment takes effect, or (if none) with the year.

The entitlement to such an allowance shall be to the payment of such part of the amount of the allowance under this scheme as it has effect during the relevant period as bears to the whole the same proportion as the number of the days in the period bears to the number of days in the year.

- (c) Where the term of office of a councillor begins or ends otherwise than at the beginning or end of a year, the entitlement of that councillor to a basic allowance shall be to the payment of such part of the basic allowance as bears to the whole the same proportion as the number of days during which his/her terms of office subsists bears to the number of days in that year.
- (d) Where this scheme is amended as mentioned in paragraph 7(b), and the term of office of a councillor does not subsist throughout the period mentioned in paragraph 7(b)(i), the entitlement of any such councillor to a basic allowance shall be to the payment of such part of the basic allowance referable to each such period (ascertained in accordance with that paragraph) as bears to the whole the same proportion as the number of days during which his/her term of office as a councillor subsists bears to the number of days in that period.
- (e) Where a councillor has, during part of, but not throughout, a year such special responsibilities as entitle him or her to a special responsibility allowance, that councillor's entitlement shall be to payment of such part of that allowance as bears to the whole the same proportion as the number of days during which he or she has such special responsibilities bears to the number of days in that year.
- (f) Where this scheme is amended, as mentioned in paragraph 7(b), and a councillor has, during part, but does not have throughout, the whole of any period mentioned in paragraph 7(b)(i) of that paragraph any such special responsibilities as entitle him or her to a special

responsibility allowance, that councillor's entitlement shall be to payment of such part of the allowance referable to each such period (ascertained in accordance with that paragraph) as bears to the whole the same proportion as the number of days in that period during which he or she has such special responsibilities bears to the number of days in that period.

## **8 Travelling and Subsistence (Schedule 2)**

- (a) Members can claim travelling expenses for travelling outside of the Borough on official Council business as set out in Schedule 2.
- (b) Members can claim subsistence expenses on official Council business when outside of the Borough as set out in schedule 2.

## **9 Claims and payments**

- (a) Payments shall be made in respect of basic and special responsibility allowances, subject to paragraph 8(b), in instalments of one-twelfth of the amount specified in this scheme on the last working day of each month.
- (b) Where a payment of one-twelfth of the amount specified in this scheme in respect of a basic allowance or a special responsibility allowance would result in the councillor receiving more than the amount to which, by virtue of paragraph 7, he or she is entitled, then payment shall be restricted to such amount as will ensure that no more is paid than the amount to which he or she is entitled.
- (c) Payments in respect of Travel and Subsistence shall be made to the councillor on receipt of a claim form with supporting receipts/vouchers. Claims must be made within three months of the claim arising.

## **10 Pension Scheme**

No Member in the scheme is entitled to apply for inclusion in the Pension Scheme.

## **11 Mayor and Deputy**

The Mayor and Deputy Mayor's allowance covers the cost of all Mayoral activities such as clothing, personal expenses and sundry expenses – including items such as attendance at dinners, raffle tickets, sponsorship and donations.

The Mayor and Deputy Mayor will be responsible for all such payments via the SRA, which will be taxed. The Council will meet the cost of:

- Havering Civic receptions, award pins and certificates at the civic award ceremony;



- Medals, certificates and frames in the event of there being any ceremony associated with Honorary Alderman/Freeman of the Borough awards;
- Gifts given on behalf of the Council in reciprocation or gifts initiated by the Council for promotional purposes;
- Maintaining and provisioning the beverage machine in the Parlour;
- Postage costs and all costs associated with the Mayoral transport, robes etc.

## 12 **Co-Optees and Independent Persons' Allowances**

The standard rate of allowance for statutory co-optees is £117 per meeting attended.

The Independent Person for standards of Members' Conduct will be paid an annual allowance of £1,000, in monthly instalments.

Co-optees and Independent Persons will be reimbursed for all travel costs in accordance with the above, whether the travel is within or outside the Borough, but will not be paid subsistence.

### **13Note**

- (a) The Council is required to keep a record of the payments made by it in accordance with this scheme.
- (b) The record is required to be available for inspection at all reasonable times free of charge by any local government elector for the borough who may make a copy of any part of it.
- (c) The Council is also required to arrange publication of the total sums paid in each year to each member in respect of basic and special responsibility allowances.
- (d) The Council is required to arrange publication of the Scheme when approved.

## Schedule 1: Members' Allowances

| Category of Allowance   | Amount Per Member<br>£ |
|---|------------------------|
| <b><u>Basic Allowance</u></b>                                 | 10,208                 |
| <b>Special Responsibility Allowances:</b>                     |                        |
| Leader of the Council   | 45,048                 |
| Deputy Leader of the Administration                           | 31,420                 |
| Cabinet Members   | 28,780                 |
| Leader of Principal Opposition                                | 7,650                  |
| Leader of Minority Opposition Groups                          | 2,000                  |
| Mayor   | 12,000                 |
| Deputy Mayor  | 4,000                  |
| Overview and Scrutiny Board Chairman                          | 14,418                 |
| Overview and Scrutiny Sub-Committee Chairmen                  | 7,650                  |
| Strategic Planning, Planning and Licensing Committee Chairmen | 14,418                 |
| Strategic Planning Committee Vice Chairman                    | 7,650                  |
| Planning Committee Vice-Chairman                              | 2,000                  |
| Licensing Committee Vice Chairmen                             | +117                   |
| Audit, Pensions, Highways and Governance Committees Chairmen  | 7,650                  |
| Adjudication & Review Committee Chairman                      | 2,000                  |
| JV Working Party Chairman                                     | 7,650                  |

+ Per meeting chaired

**NOTES:** The basic allowance will be uplifted each year in accordance with paragraph 11.

## Schedule 2: Travel and Subsistence

Travelling expenses can only be claimed for travel outside of the borough on official Council business. The rules and entitlements for reimbursement of travel outside the Borough are the same as those for officers.

Subsistence allowances are only payable for official Council business outside the borough where the duties entail an overnight stay or working outside 'normal office hours'. Members will be reimbursed actual expenditure incurred up to the maximum of the rates set for officers.

Allowances are payable on the basis of expenditure incurred and receipts must be submitted to support claims for subsistence allowances and travel costs.

Travel and subsistence arrangements for key events will be set in line with the above. Taking account of the practicalities of arrangements however, these will be set out and documented by the Chief Finance Officer, prior to each event and be agreed with the Cabinet Member for Financial Management.



This page is intentionally left blank

## Members' Allowances Scheme

*Agreed at the meeting of the Council on 21 February 2018:*

***The new Scheme is agreed with effect from 1<sup>st</sup> April 2018 and the revocation of the Members' Allowance Scheme (2017) is effective from 31<sup>st</sup> March 2018.***

The Council of the London Borough of Havering in exercise of the powers conferred by the Local Authorities (Members Allowances) (England) Regulations 2003 hereby makes the following scheme:

- 1 This scheme may be cited as the Havering London Borough Council Members' Allowance Scheme. The new scheme shall have effect from 1<sup>st</sup> April 2018.
- 2 In this scheme, "councillor" means a councillor of the London Borough of Havering and "year" means the period ending on 31<sup>st</sup> March 2019 and any period of 12 months ending on 31<sup>st</sup> March in any year after 2019.
- 3 **Basic allowance (Schedule 1)**  
Subject to paragraphs 7 and 11, for each year a basic allowance of £10,208 shall be paid to each councillor.
- 4 **Special responsibility allowance (Schedule 1)**
  - (a) For each year a special responsibility allowance shall be paid to those councillors who hold the special responsibilities in relation to the Council that are specified in schedule 1 to this scheme.
  - (b) Subject to paragraph 7, the amount of each such allowance shall be the amount specified against that special responsibility in that schedule.
  - (c) When a councillor would otherwise be entitled under the scheme to more than one special responsibility allowance, then the entitlement shall instead be only to one of them, being the one attracting the higher rate.
  - (d) Where a Member is also a member of another authority, that Member may not receive allowances from more than one authority in respect of the same duties.
- 5 **Child and dependent care allowance**  
These expenses are expected to be met from the Basic Allowance.
- 6 **Renunciation**

A Councillor may, by notice in writing given to the Chief Finance Officer, elect to forego any part of his/her entitlement to an allowance under this scheme.

## **7 Part-year entitlements**

- (a) The provisions of this paragraph shall have effect to regulate the entitlements of a councillor to basic and special responsibility where, in the course of a year, this scheme is amended or that a councillor becomes, or ceases to be, a councillor, or accepts or relinquishes a special responsibility in respect of which a special responsibility allowance is payable.
- (b) If an amendment to this scheme changes the amount to which a councillor is entitled by way of a basic allowance or a special responsibility allowance, then in relation to each of the periods:
  - (i) beginning with the year and ending with the day before that on which the first amendment in that year takes effect, or
  - (ii) beginning with the day on which an amendment takes effect and ending with the day before that on which the next amendment takes effect, or (if none) with the year.

The entitlement to such an allowance shall be to the payment of such part of the amount of the allowance under this scheme as it has effect during the relevant period as bears to the whole the same proportion as the number of the days in the period bears to the number of days in the year.

- (c) Where the term of office of a councillor begins or ends otherwise than at the beginning or end of a year, the entitlement of that councillor to a basic allowance shall be to the payment of such part of the basic allowance as bears to the whole the same proportion as the number of days during which his/her terms of office subsists bears to the number of days in that year.
- (d) Where this scheme is amended as mentioned in paragraph 7(b), and the term of office of a councillor does not subsist throughout the period mentioned in paragraph 7(b)(i), the entitlement of any such councillor to a basic allowance shall be to the payment of such part of the basic allowance referable to each such period (ascertained in accordance with that paragraph) as bears to the whole the same proportion as the number of days during which his/her term of office as a councillor subsists bears to the number of days in that period.
- (e) Where a councillor has, during part of, but not throughout, a year such special responsibilities as entitle him or her to a special responsibility allowance, that councillor's entitlement shall be to payment of such part of that allowance as bears to the whole the same proportion as the number of days during which he or she has such special responsibilities bears to the number of days in that year.

- (f) Where this scheme is amended, as mentioned in paragraph 7(b), and a councillor has, during part, but does not have throughout, the whole of any period mentioned in paragraph 7(b)(i) of that paragraph any such special responsibilities as entitle him or her to a special responsibility allowance, that councillor's entitlement shall be to payment of such part of the allowance referable to each such period (ascertained in accordance with that paragraph) as bears to the whole the same proportion as the number of days in that period during which he or she has such special responsibilities bears to the number of days in that period.

## **8 Travelling and Subsistence (Schedule 2)**

- (a) Members can claim travelling expenses for travelling outside of the Borough on official Council business as set out in Schedule 2.
- (b) Members can claim subsistence expenses on official Council business when outside of the Borough as set out in schedule 2.

## **9 Claims and payments**

- (a) Payments shall be made in respect of basic and special responsibility allowances, subject to paragraph 8(b), in instalments of one-twelfth of the amount specified in this scheme on the last working day of each month.
- (b) Where a payment of one-twelfth of the amount specified in this scheme in respect of a basic allowance or a special responsibility allowance would result in the councillor receiving more than the amount to which, by virtue of paragraph 7, he or she is entitled, then payment shall be restricted to such amount as will ensure that no more is paid than the amount to which he or she is entitled.
- (c) Payments in respect of Travel and Subsistence shall be made to the councillor on receipt of a claim form with supporting receipts/vouchers. Claims must be made within three months of the claim arising.

## **10 Pension Scheme**

No Member in the scheme is entitled to apply for inclusion in the Pension Scheme.

## **11 Mayor and Deputy**

The Mayor and Deputy Mayor's allowance covers the cost of all Mayoral activities such as clothing, personal expenses and sundry expenses – including items such as attendance at dinners, raffle tickets, sponsorship and donations.

The Mayor and Deputy Mayor will be responsible for all such payments via the SRA, which will be taxed. The Council will meet the cost of:

- Having Civic receptions, award pins and certificates at the civic award ceremony;
- Medals, certificates and frames in the event of there being any ceremony associated with Honorary Alderman/Freeman of the Borough awards;
- Gifts given on behalf of the Council in reciprocation or gifts initiated by the Council for promotional purposes;
- Maintaining and provisioning the beverage machine in the Parlour;
- Postage costs and all costs associated with the Mayoral transport, robes etc.

## 12 **Co-Optees and Independent Persons' Allowances**

The standard rate of allowance for statutory co-optees is £117 per meeting attended.

The Independent Person for standards of Members' Conduct will be paid an annual allowance of £1,000, in monthly instalments.

*Co-optees and Independent Persons* will be reimbursed for all travel costs in accordance with the above, whether the travel is within or outside the Borough, but will not be paid subsistence.

### **13 Note**

- (a) The Council is required to keep a record of the payments made by it in accordance with this scheme.
- (b) The record is required to be available for inspection at all reasonable times free of charge by any local government elector for the borough who may make a copy of any part of it.
- (c) The Council is also required to arrange publication of the total sums paid in each year to each member in respect of basic and special responsibility allowances.
- (d) The Council is required to arrange publication of the Scheme when approved.



## Schedule 1: Members' Allowances

| Category of Allowance   | Amount Per Member<br>£ |
|---|------------------------|
| <b><u>Basic Allowance</u></b>                                 | 10,208                 |
| <b>Special Responsibility Allowances:</b>                     |                        |
| Leader of the Council   | 45,048                 |
| Deputy Leader of the Administration                           | 31,420                 |
| Cabinet Members   | 28,780                 |
| Leader of Principal Opposition                                | 7,650                  |
| Leader of Minority Opposition Groups                          | 2,000                  |
| Mayor   | 12,000                 |
| Deputy Mayor  | 4,000                  |
| Overview and Scrutiny Board Chairman                          | 14,418                 |
| Overview and Scrutiny Sub-Committee Chairmen                  | 7,650                  |
| Strategic Planning, Planning and Licensing Committee Chairmen | 14,418                 |
| Strategic Planning Committee Vice Chairman                    | 7,650                  |
| Planning Committee Vice-Chairman                              | 2,000                  |
| Licensing Committee Vice Chairmen                             | +117                   |
| Audit, Pensions, Highways and Governance Committees Chairmen  | 7,650                  |
| Adjudication & Review Committee Chairman                      | 2,000                  |
| JV Working Party Chairman                                     | 7,650                  |

+ Per meeting chaired

**NOTES:** The basic allowance will be uplifted each year in accordance with paragraph 11.

## Schedule 2: Travel and Subsistence

Travelling expenses can only be claimed for travel outside of the borough on official Council business. The rules and entitlements for reimbursement of travel outside the Borough are the same as those for officers.

Subsistence allowances are only payable for official Council business outside the borough where the duties entail an overnight stay or working outside 'normal office hours'. Members will be reimbursed actual expenditure incurred up to the maximum of the rates set for officers.

Allowances are payable on the basis of expenditure incurred and receipts must be submitted to support claims for subsistence allowances and travel costs.

Travel and subsistence arrangements for key events will be set in line with the above. Taking account of the practicalities of arrangements however, these will be set out and documented by the Chief Finance Officer, prior to each event and be agreed with the Cabinet Member for Financial Management.



## **Leader's statement to Full Council – Wednesday 23 May 2018**

Mr. Mayor

I would like to start by adding my congratulations to you as our newly elected Mayor and to your choice of Mayoress – I know that Nisha (Cllr Patel) and you will uphold the highest standards within public office, and be a continued ambassador for our Borough.

Also, I would like to congratulate the Deputy Mayor and his consort. I very much hope that all of you enjoy your respective times in Office and continue to promote Havering across the area.

Mr Mayor, it is my honour and privilege to be elected as Leader of Havering Council – like all councillors here – I passionately believe that the communities that comprise the London Borough of Havering are the some of the best in the Country and I am in proud to lead them.

I would also like to pay a personal tribute towards Cllr Roger Ramsey for his guidance and support throughout his time as Leader as well as the lasting legacy that he has left for future generations to enjoy. Surely, no one else has had such an impact upon the daily life of our Council and I grateful that he has agreed to remain within the cabinet, providing the oversight of the financial and property portfolio.

I must also thank Andrew Rosindell M.P. someone who has helped me grow and develop me as an elected councillor – taking me under his wing when I joined the Conservative Party and supporting throughout that time.

On behalf of the Council, I would also like to thank all of the staff who ran our 72 polling stations across the Borough, open from 7am right through to the close at 10pm, as well as those who were at the count, firstly to validate the number of votes and then count them.

I would like to congratulate all those who were elected as councillors on the night, welcoming those that are newly elected Councillors for their first term. I very much hope that we will be able to create a welcoming environment for the next four years.

With my cabinet now in place, we will be working towards a truly transformational programme, that will see the latest management technics and technology employed to deliver ever improving public services for our residents.

The largest challenge faced by our Council will be balancing the budgetary pressures of our authority over the coming years, in light of the continued reduction of the Revenue Support grant.

As part of this, I intend to bring forward a financial report to cabinet, seeking to start a period of consultation and discussions with our local residents; seeking their views on how we might balance the revenue budget over the life of this administration.

As part of this consultation, I will be seeking views of other Group Leaders to try to establish common ground as we embark upon this difficult challenge.

A series of briefings will be arranged for Councillors to be informed of the financial situation of the Council and possible areas of consideration of savings. It will also give Officers the chance to discuss and go into greater depth about our transformational agenda, which - I know - will contribute towards the £36 million projected savings required.

Throughout the local elections, I was left with a number of impressions of areas that I felt were important to local residents, ranging from parking to Council Tax levels and how best our authority might continue to develop and evolve, whilst protecting the unique character of our Borough.

As some Members may be aware, Ipsos Mori, the public affairs company, conducted a report into the attitudes of our residents towards Havering Council and its key performance indicators.

This has provided very interesting reading and gives a more empirical set of evidence to help to shape the priorities of the Council over the coming years.

To support all Members, I have requested that an all members briefing be arranged to go through the results of this residents survey with all councillors, with comparisons included against other similar authorities, as to provide a context for the views of residents.

It may come as no surprised that condition of our road and pavement network came top, along with the sense of value for money that residents feel that they derive from our Council.

Residents have told us that a key priority for them is investment in our roads, and so, I will be bringing forward a report to Cabinet that will make the capital investments within our road network a priority for this Administration.

Mr Mayor, to maintain the provision of vital public services, without the salami slicing that other authorities have adopted, I wish to continue to build upon the excellent work of Cllr Roger Ramsey during his time in office in driving a new change agenda throughout our Council – with greater shared working with other public bodies – to create a more streamlined provision of public services.

This new transformational agenda will be crucial in helping to reshape our Council to improve the sense of value-for-money



enjoyed by our residents and I very much hope to bring forward a report to cabinet on this in the autumn.

I believe that this will help shape the type of change agenda that our Council undertakes as well as key priorities that this administration adopts for the years ahead.

Police Issues:

Mr Mayor, I am sure that we are all aware of the murder of Rosina Coleman last week, with a man having already been arrested and charged.

Whilst this forms an active police investigation, I would wish to offer - on behalf of all Councillors - our sincerest condolences to Rosina Coleman's friends and family and support to them at this difficult time.

I very much hope that this proves to be an isolated incident, however upsetting.

I would like for this Council to take every opportunity to support our local police force in providing frontline, community policing, and I will be holding a meeting with the local police commander to see how we might in support them in their mission to keep us safe.

As part of that, I wish to report that progress is being made at acquiring the Hornchurch Police Station for Havering Council to enable a continued presence for the Police within Hornchurch. This would be in partnership with the Metropolitan Police, allowing this vital centre to stay open. Whilst nothing has been signed, I very much hope to be able to update Members at the next full Council.

Royal issues:

As I am sure that many Members have already seen, we have once again commemorated our royal connection in floral form with the Royal Crowns being installed – outside the Town Hall and across the Borough. This is both a fitting tribute towards the recent royal wedding of Harry and Megan – as well as a visit that is soon to take place from His Royal Highness the Duke of Kent to official open the Sapphire Ice and Leisure Centre. The much-gained publicity from this will help to promote Romford and Havering as a key part of the wider community.

Mr Mayor, we want local people to have easy access to services in their local areas, and as part of this, we will be exploring a more community focussed model looking at a community hub approach for how we deliver services in the

future. This is both for Council provided services, but also ones with our partners such as Health for improved care paths for residents.

A key issue for local Havering residents is the lack of affordable housing. Over the last year, the Council has entered into three joint-venture partnerships which will see thousands of new homes built in Romford and Beam Park, and a replacement of the borough's housing stock. Our expectation is that over 35% of all these high-quality new homes will be affordable, allowing local families to get a foot on the housing ladder and to stay in the borough.

I'm pleased to say that the estate regeneration programme with our joint-venture partner Wates Residential is progressing well with the first planning application due to be submitted in November. This Joint venture is expected to double the amount of affordable homes for local families and provide the type of regeneration that is needed across our Borough.

However, regeneration isn't just about Romford or Beam Park. We will actively exploring other regeneration opportunities on sites across the borough to deliver more affordable homes for local families, as well as the right kind of accommodation for our most vulnerable residents. Through our regeneration programme I am pleased to say that we will be developing specialist accommodation for older people including extracare provision, as well as for those with disabilities, such as Autism. Our vulnerable and older residents remain a priority for this administration and I very much hope to be able to continue to keep Members updated as projects progress.

There has been a lot of discussion locally about regeneration and the worries of building new housing without the supporting infrastructure. I share this concern and can absolutely guarantee that officers working on regeneration will focus on providing the key infrastructure to support new homes as well

as for those already living in Havering. We will ensure new schools and health facilities are provided and work to provide new leisure and recreation facilities, building on the undoubted success of Sapphire Ice and Leisure in Romford. We will also pursue the provision of broadband connections across the whole borough for residential and business use.

Transport infrastructure is also a key requirement and we will continue to focus on the development of the feasibility work for a new north-south transport link in Havering linking our key town centres together.

We know that local people have been frustrated for a long time about half-built buildings in the centre of Romford, which have become an eyesore. We will work with landowners and developers to find a solution to these problems and where necessary use our powers to intervene. And I very much hope to be able to bring forward a report to Cabinet on such stalled sites as soon as possible.

Investment in Romford's historic market is central to our heritage and will be a key part of the emerging Romford development masterplan. During the transition to the creation of a number of new homes within the ring-road, which will bring with it a new wave of economically active individuals, it is my intention to provide continued support to the market through a series of events aimed at assisting and supporting traders to provide a first class experience.

Mr Mayor, once again I would like to reiterate that it is my honour to be elected Leader of the Council and I look forward to working with all residents and Members in bringing forward the next chapter for our Borough.

Thank you.

This page is intentionally left blank



| DIVISION NUMBER:                                | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  |
|---|----|----|----|----|----|----|----|----|----|
| <b>The Mayor [Cllr. Dilip Patel]</b>            | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| The Deputy Mayor [Cllr. Michael Deon Burton]    | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| <b>CONSERVATIVE GROUP</b>                       |    |    |    |    |    |    |    |    |    |
| Cllr Robert Benham                              | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Ray Best                                   | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Joshua Chapman                             | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr John Crowder                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Philippa Crowder                           | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Osman Dervish                              | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Jason Frost                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Judith Holt                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Robby Misir                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr John Mylod                                 | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Nisha Patel                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Bob Perry                                  | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Viddy Persaud                              | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Roger Ramsey                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Timothy Ryan                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Carol Smith                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Christine Smith                            | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Matt Sutton                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Maggie Themistocli                         | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Christine Vickery                          | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Melvin Wallace                             | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Ciaran White                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Damian White                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Michael White                              | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| <b>RESIDENTS' GROUP</b>                         |    |    |    |    |    |    |    |    |    |
| Cllr Nic Dodin                                  | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Paul Middleton                             | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Sally Miller                               | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Raymond Morgon                             | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Barry Mugglestone                          | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Stephanie Nunn                             | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Gerry O'Sullivan                           | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Reg Whitney                                | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| <b>INDEPENDENT RESIDENTS' GROUP</b>             |    |    |    |    |    |    |    |    |    |
| Cllr David Durant                               | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Tony Durdin                                | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Jan Sargent                                | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Natasha Summers                            | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Jeffrey Tucker                             | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Graham Williamson                          | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| <b>UPMINSTER &amp; CRANHAM RESIDENTS' GROUP</b> |    |    |    |    |    |    |    |    |    |
| Cllr Clarence Barrett                           | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Gillian Ford                               | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Linda Hawthorn                             | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Ron Ower                                   | ✓  | X  | X  | ✓  | X  | X  | X  | O  | O  |
| Cllr John Tyler                                 | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| Cllr Christopher Wilkins                        | ✓  | X  | X  | ✓  | X  | X  | X  | X  | X  |
| <b>LABOUR GROUP</b>                             |    |    |    |    |    |    |    |    |    |
| Cllr Carole Beth                                | ✓  | O  | X  | O  | ✓  | X  | X  | X  | X  |
| Cllr Keith Darvill                              | ✓  | O  | X  | X  | ✓  | X  | X  | X  | X  |
| Cllr Tele Lawal                                 | ✓  | O  | X  | X  | ✓  | X  | X  | X  | X  |
| Cllr Paul McGeary                               | ✓  | O  | X  | X  | ✓  | X  | X  | X  | X  |
| Cllr Denis O'Flynn                              | ✓  | O  | X  | X  | ✓  | X  | X  | X  | X  |
| <b>NORTH HAVERING RESIDENTS' GROUP</b>          |    |    |    |    |    |    |    |    |    |
| Cllr Brian Eagling                              | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Martin Goode                               | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| Cllr Darren Wise                                | X  | ✓  | ✓  | X  | ✓  | ✓  | ✓  | ✓  | ✓  |
| <b>TOTALS</b>                                   |    |    |    |    |    |    |    |    |    |
| ✓ = YES   | 25 | 29 | 29 | 20 | 34 | 29 | 29 | 29 | 29 |
| X = NO  | 29 | 20 | 25 | 33 | 20 | 25 | 25 | 24 | 24 |
| O = ABSTAIN/NO VOTE                             | 0  | 5  | 0  | 1  | 0  | 0  | 0  | 1  | 1  |
| ID = INTEREST DISCLOSED/NO VOTE                 | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| A = ABSENT FROM MEETING                         | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
|   | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

| <i>DIVISION NUMBER:</i>                                | 10        | 11        | 12        | 13        | 14        | 15        | 16        | 17        | 18        |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>The Mayor [Cllr. Dilip Patel]</b>                   | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| The Deputy Mayor [Cllr. Michael Deon Burton]           | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| <b><u>CONSERVATIVE GROUP</u></b>                       |           |           |           |           |           |           |           |           |           |
| Cllr Robert Benham                                     | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Ray Best  | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Joshua Chapman                                    | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr John Crowder                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Philippa Crowder                                  | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Osman Dervish                                     | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Jason Frost                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Judith Holt                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Robby Misir                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr John Mylod  | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Nisha Patel                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Bob Perry   | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Viddy Persaud                                     | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Roger Ramsey                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Timothy Ryan                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Carol Smith                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Christine Smith                                   | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Matt Sutton                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Maggie Themistocli                                | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Christine Vickery                                 | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Melvin Wallace                                    | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Ciaran White                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Damian White                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Michael White                                     | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| <b><u>RESIDENTS' GROUP</u></b>                         |           |           |           |           |           |           |           |           |           |
| Cllr Nic Dodin   | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Paul Middleton                                    | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Sally Miller                                      | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Raymond Morgon                                    | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Barry Mugglestone                                 | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Stephanie Nunn                                    | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Gerry O'Sullivan                                  | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Reg Whitney                                       | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| <b><u>INDEPENDENT RESIDENTS' GROUP</u></b>             |           |           |           |           |           |           |           |           |           |
| Cllr David Durant                                      | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Tony Durdin                                       | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Jan Sargent                                       | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Natasha Summers                                   | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Jeffrey Tucker                                    | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Graham Williamson                                 | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| <b><u>UPMINSTER &amp; CRANHAM RESIDENTS' GROUP</u></b> |           |           |           |           |           |           |           |           |           |
| Cllr Clarence Barrett                                  | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Gillian Ford                                      | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Linda Hawthorn                                    | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Ron Ower  | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr John Tyler  | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| Cllr Christopher Wilkins                               | x         | x         | x         | x         | x         | x         | x         | x         | x         |
| <b><u>LABOUR GROUP</u></b>                             |           |           |           |           |           |           |           |           |           |
| Cllr Carole Beth                                       | x         | o         | x         | x         | ✓         | ✓         | o         | ✓         | x         |
| Cllr Keith Darvill                                     | x         | o         | x         | x         | ✓         | ✓         | o         | ✓         | x         |
| Cllr Tele Lawal  | x         | o         | x         | x         | ✓         | ✓         | o         | ✓         | x         |
| Cllr Paul McGeary                                      | x         | o         | x         | x         | ✓         | ✓         | o         | ✓         | x         |
| Cllr Denis O'Flynn                                     | x         | o         | x         | x         | ✓         | ✓         | o         | ✓         | x         |
| <b><u>NORTH HAVERING RESIDENTS' GROUP</u></b>          |           |           |           |           |           |           |           |           |           |
| Cllr Brian Eagling                                     | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Martin Goode                                      | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| Cllr Darren Wise                                       | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         | ✓         |
| <b>TOTALS</b>  |           |           |           |           |           |           |           |           |           |
| <b>✓ = YES</b>   | 29        | 29        | 29        | 29        | 34        | 34        | 29        | 34        | 29        |
| <b>x = NO</b>  | 25        | 20        | 25        | 25        | 20        | 20        | 20        | 20        | 25        |
| <b>o = ABSTAIN/NO VOTE</b>                             | 0         | 5         | 0         | 0         | 0         | 0         | 5         | 0         | 0         |
| <b>ID = INTEREST DISCLOSED/NO VOTE</b>                 | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| <b>A = ABSENT FROM MEETING</b>                         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
|  | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> | <b>54</b> |

| <i>DIVISION NUMBER:</i>                                | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|--|----|----|----|----|----|----|----|----|----|
| <b>The Mayor [Cllr. Dilip Patel]</b>                   | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| The Deputy Mayor [Cllr. Michael Deon Burton]           | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| <b><u>CONSERVATIVE GROUP</u></b>                       |    |    |    |    |    |    |    |    |    |
| Cllr Robert Benham                                     | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Ray Best  | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Joshua Chapman                                    | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr John Crowder                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Philippa Crowder                                  | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Osman Dervish                                     | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Jason Frost                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Judith Holt                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Robby Misir                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr John Mylod  | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Nisha Patel                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Bob Perry   | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Viddy Persaud                                     | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Roger Ramsey                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Timothy Ryan                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Carol Smith                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Christine Smith                                   | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Matt Sutton                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Maggie Themistocli                                | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Christine Vickery                                 | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Melvin Wallace                                    | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Ciaran White                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Damian White                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Michael White                                     | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| <b><u>RESIDENTS' GROUP</u></b>                         |    |    |    |    |    |    |    |    |    |
| Cllr Nic Dodin   | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Paul Middleton                                    | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ○  | ✗  |
| Cllr Sally Miller                                      | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ○  | ✗  |
| Cllr Raymond Morgon                                    | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ○  | ✗  |
| Cllr Barry Mugglestone                                 | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ○  | ✗  |
| Cllr Stephanie Nunn                                    | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Gerry O'Sullivan                                  | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ○  | ✗  |
| Cllr Reg Whitney                                       | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ○  | ✗  |
| <b><u>INDEPENDENT RESIDENTS' GROUP</u></b>             |    |    |    |    |    |    |    |    |    |
| Cllr David Durant                                      | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Tony Durdin                                       | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Jan Sargent                                       | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Natasha Summers                                   | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Jeffrey Tucker                                    | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Graham Williamson                                 | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| <b><u>UPMINSTER &amp; CRANHAM RESIDENTS' GROUP</u></b> |    |    |    |    |    |    |    |    |    |
| Cllr Clarence Barrett                                  | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Gillian Ford                                      | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Linda Hawthorn                                    | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Ron Ower  | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr John Tyler  | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| Cllr Christopher Wilkins                               | ✗  | ✗  | ✗  | ✗  | ✗  | ✗  | ✓  | ✓  | ✗  |
| <b><u>LABOUR GROUP</u></b>                             |    |    |    |    |    |    |    |    |    |
| Cllr Carole Beth                                       | ✗  | ✓  | ○  | ✗  | ✓  | ✗  | ✓  | ✓  | ✓  |
| Cllr Keith Darvill                                     | ✗  | ✓  | ○  | ✗  | ✓  | ✗  | ✓  | ✓  | ✗  |
| Cllr Tele Lawal  | ✗  | ✓  | ○  | ✗  | ✓  | ✗  | ✓  | ✓  | ✓  |
| Cllr Paul McGeary                                      | ✗  | ✓  | ○  | ✗  | ✓  | ✗  | ✓  | ✓  | ✗  |
| Cllr Denis O'Flynn                                     | ✗  | ✓  | ○  | ✗  | ✓  | ✗  | ✓  | ✓  | ✗  |
| <b><u>NORTH HAVERING RESIDENTS' GROUP</u></b>          |    |    |    |    |    |    |    |    |    |
| Cllr Brian Eagling                                     | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Martin Goode                                      | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| Cllr Darren Wise                                       | ✓  | ✓  | ✓  | ✓  | ✓  | ✓  | ✗  | ✗  | ✓  |
| <b>TOTALS</b>  |    |    |    |    |    |    |    |    |    |
| ✓ = YES  | 29 | 34 | 29 | 29 | 34 | 29 | 24 | 19 | 31 |
| ✗ = NO   | 25 | 20 | 20 | 25 | 20 | 25 | 30 | 29 | 23 |
| ○ = ABSTAIN/NO VOTE                                    | 0  | 0  | 5  | 0  | 0  | 0  | 0  | 6  | 0  |
| ID = INTEREST DISCLOSED/NO VOTE                        | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
| A = ABSENT FROM MEETING                                | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  | 0  |
|  | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

This page is intentionally left blank